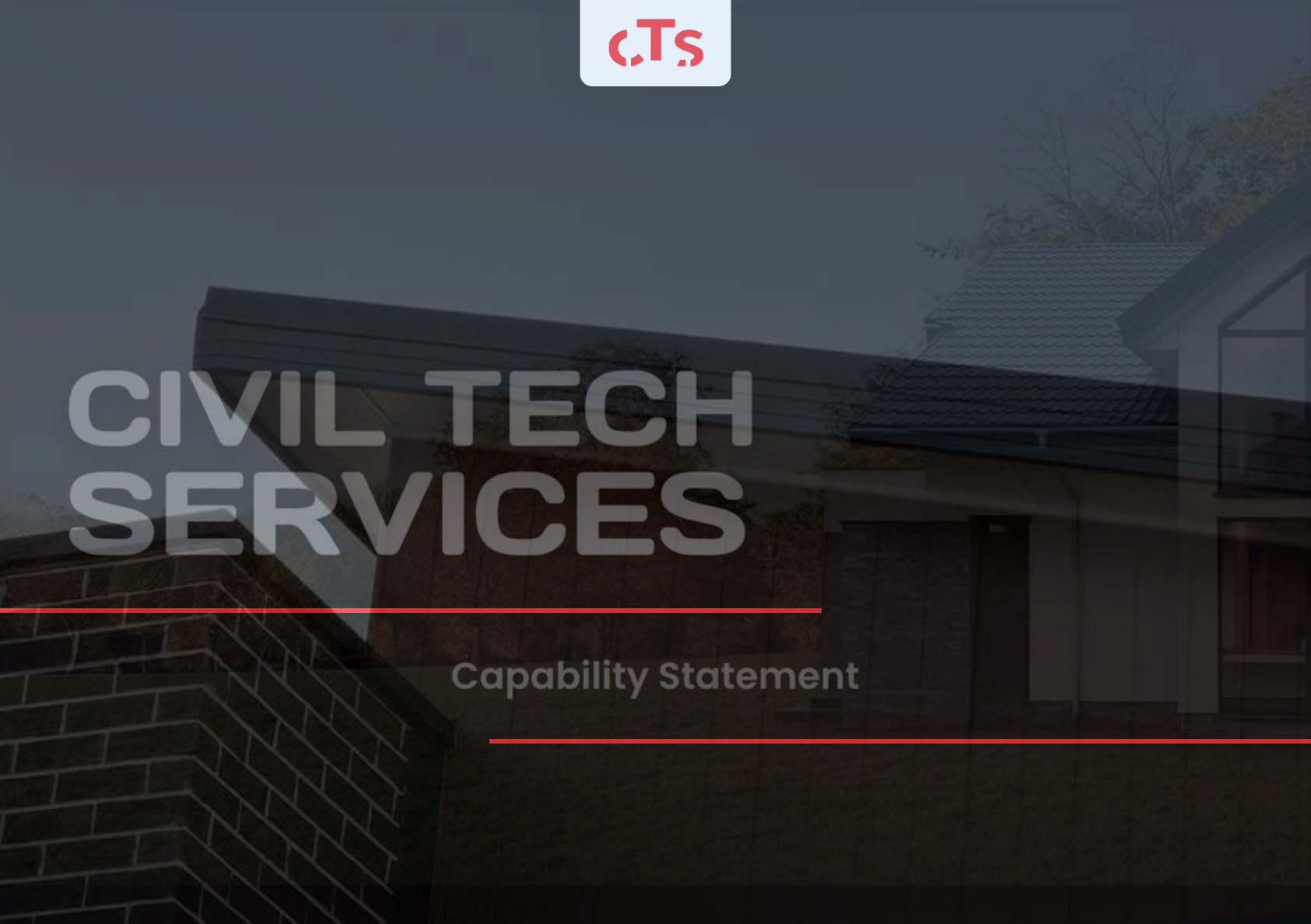


CIVIL TECH SERVICES

Capability Statement

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Team Tech

Led by: Mr. Syed Taha Jamil | Commercial & Residential Solution | Australia

Company Name:

Civil Tech Services P/L

Subsidiary:

Personified Homes

Australian Business Number (ABN):

46602488577

Australian License Number:

342735C

Affiliations/Members/hips/Accreditations:

> MBA (Master Builders Association)
> Institute of Engineer's Australia
> DBP Practitioner for Class 2 Building
> Australian OHS (Occupational Health & Safety) Certified

Company Established:

November 2014

Number of Engaged Employee/Contractor: 45

> Syed Jamil 9 yrs Class 1a, 9 & 2 experience - Director
> Dennis Anthonysamy - Commercial Project Manager
> Cooper Carson 18 yrs Class 1a & 2
> Class 1a & 2 — Project Coordinator
> Kumail Panjwani 4Yrs Class 1a — Site Engineer
> Talha Baig 5 yrs — Project Coordinator
> Naveed Wahib 8 yrs class 2 — Project Engineer
> Amjad Ali 15 yrs class 1a - Site Foreman



INTRODUCTION TO CIVIL TECH SERVICES

Civil Tech Services (CTS) is a growing and dynamic construction company specialising in all forms of commercial and residential projects. We have successfully delivered projects in collaboration with major Australian developers and commercial organisations, consistently achieving high-quality outcomes.

Based in New South Wales, Australia's largest and fastest-growing state, CTS is expanding its footprint to Victoria and South Australia by 2028.

Our integrated approach to project planning, design, and construction gives us a strong competitive advantage — allowing us to create high-quality assets across the entire project lifecycle. From concept to completion, CTS ensures precision, innovation, and value at every stage.

OUR SERVICES

CTS provides a complete range of construction and project delivery services across commercial and residential sectors. Our capabilities include:

- Commercial construction
- Residential construction
- Civil Works
- Refurbishment and Remediation
- Project Management

Our 3 Key Performance Indicators are as follows





CTS has built a strong reputation for reliability, quality, and client satisfaction. We take pride in our ability to deliver complex projects with efficiency and attention to detail.

Smarter Planning

We recognise that successful project delivery is founded on effective planning. By integrating advanced systems into our structured processes, we achieve efficient coordination, precise scheduling, and reliable management throughout the project lifecycle.

Increased Efficiency

We understand that commercial and residential projects have unique challenges. Our experience across both sectors allows us to deliver tailored solutions — from complex structural works to high-end interiors — with optimal time and cost efficiency. Continuous performance review, safety monitoring, and client feedback drive our ongoing improvement.



Client Satisfaction

At CTS, we take pride in delivering work that meets and exceeds client expectations. Through robust quality control systems, site supervision, and thorough inspection processes, we ensure that every project reflects our commitment to excellence and long-term value.



Projects

LAND DEVELOPERS

Land Developers

- Townhouses Construction in process – 65
- Land Development

Over 50 Individual Housing projects- Planning, Design and Construction.

- Single story dwelling - 20
- Double story dwelling - 40
- Duplexes - 15
- Town houses - 3
- Sloping/Split Level - 10
- Knock Down Rebuild – 12

SCENTRE GROUP

CTS takes pride in having Scentre Group as a client that owns and manages Westfield Shopping Centers, biggest chain of shopping centers in Australia.

- Civil works
- Fit outs
- Refurbishment



Projects

WESTPOINT CENTRE

A chain of shopping centres across Australia

- Civil works
- Fit outs
- Refurbishment

CITY OF PARRAMATTA

Parramatta City Council is a local council body encompassing western Sydney with one of the largest populations.

- Civil works
- Fit outs
- Refurbishment

Lane Cove Council

The Lane Cove Council is a local government area located in the south-west corner of the north shore of Sydney, New South Wales, Australia

- Civil works
- Fit outs
- Refurbishment

Foreign High Commission, Sydney

- Building Refurbishment



Projects

Transport for NSW

Roads & Maritime Services

- Civil works
- Fit outs
- Refurbishment

Ana kindergarten
Quality care & guardian

Australian Anatolian Community Services and Ana Kindergarten Long Day Care & OOSH

- Construction of the Childcare Centre and Kindergarten

Mohammadi Welfare Association, one of the largest community centres in sydney

- Project planning
- Project management and consultation

Other small scale commercial projects

- Civil works
- Fit outs
- Refurbishment



COMMERCIAL PROJECTS

Tenancies Upgrades, Sydney | Child Care Centre, Sydney | Office Refurbishment, Sydney









COMMERCIAL PROJECTS





RESIDENTIAL PROJECTS

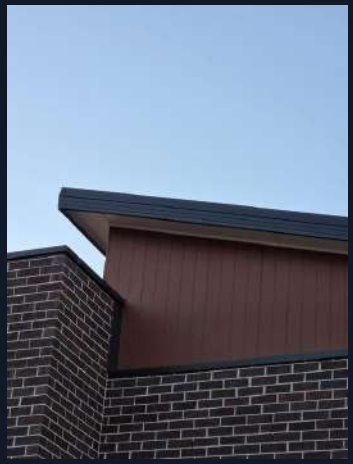
Over 50 Individual Housing projects
Planning, Design and Construction in Sydney







RESIDENTIAL PROJECTS







LAND DEVELOPMENT

Land Development projects across Western Sydney.









MAJOR AND MINOR CIVIL WORKS

Major and minor civil works across various councils — Ryde Council, Lane Cove Council, Parramatta Council, etc.











MAJOR & MINOR CIVIL WORKS

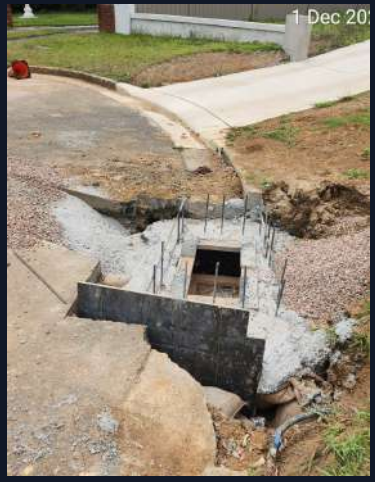
















WAREHOUSE CONSTRUCTION PROJECTS

Warehouse construction projects — Rouse Hill, Prestons and across Sydney.

WAREHOUSE CONSTRUCTION PROJECTS











WAREHOUSE CONSTRUCTION PROJECTS







ELECTRICAL, NBN & UTILITY PROJECTS

MULTI-DWELLING — 11 TOWNHOUSES

12 Balaclava Rd, Eastwood

Design and build of NBN scope of work

- Manage NBN design from concept design and design approval.
- Construction of NBN works including NBN conduit, pits and cabling works.

Design and build of proposed supply load

- Manage ASP Level 3 design works to LV overhead augmentation.
- Manage ASP Level 1 construction works for the electrical supply augmentation.

CHILD CARE CENTRE

50 Susan Street, Riverstone

Scope of work

- Installation of fire protection services.
- Installation of security systems and associated infrastructure.
- Installation of electrical services & distribution system.
- Installation of NBN / communication / data cabling.

ICT, DATACENTER & TELECOM PROJECTS

Hyperscale Datacenter Network Deployment

- Scope: Rack and stack of 150+ network cabinets, installation of core switches, and deployment of over 10,000 fibre cross-connects.
- Outcome: Completed rigorous Fluke testing and OTDR certification two weeks ahead of schedule, enabling a faster facility go-live.

Enterprise ICT Campus Migration

- Scope: End-to-end migration of legacy server rooms to a new colocation facility, including physical un-racking, secure transport, re-cabling and baseline configuration.
- Outcome: Achieved zero unplanned downtime during the cutover weekend, with all communication devices verified by Monday morning.

Telecom PoP (Point of Presence) SLA Maintenance

- Scope: Provision of 24/7 Remote Hands and Smart Hands for 12 regional PoP sites, including emergency part replacement, fibre cleaning and visual troubleshooting.
- Outcome: Maintained a 100% SLA adherence rate for two-hour emergency site responses over a 24-month period.

ICT, DATACENTER & TELECOM CAPABILITIES

End-to-end physical infrastructure solutions across datacenter, telecommunications and enterprise ICT environments — from structured cabling and equipment deployment to complex migrations and 24/7 maintenance.

Datacenter & Telecom Infrastructure

- **Structured Cabling**
  High-density fibre & copper install, termination and certification.
- **Device Installation & Rack & Stack**
  Servers, storage arrays, switches, routers and telecom transport.
- **Configuration & Testing**
  Baseline config, patch-panel dressing, continuity, OTDR/Fluke.

Smart Hands & 24/7 Remote Hands

- **On-Demand On-Site Support**
  24/7/365 rapid-response techs for remote NOC / engineering teams.
- **Hardware Troubleshooting**
  Component swaps, reboots, inspections and cable reseating.
- **Logistics & Asset Management**
  RMA, secure receipt, inventory audit and decommissioning.

ICT Migration & Support

- **Datacenter & Enterprise Relocation**
  Seamless lift-and-shift of IT assets with minimal downtime.
- **Infrastructure Upgrades**
  Phased cutovers, legacy decommissioning and technology rollouts.
- **IT Support**
  Operational support, MACDs and end-to-end physical audits.

Managed Services & Maintenance

- **Preventative Maintenance**
  Scheduled audits, thermal checks and hardware health monitoring.
- **SLA-Driven Break/Fix**
  Guaranteed response for mission-critical failures and outages.

OPEN TO WORK FOR

Available to partner as a trusted "Smart Hands" extension of your engineering and operations teams across:

- Cloud Service Providers & Hyperscale Datacenters
- Financial Services & Enterprise ICT
- Telecommunications Carriers & Regional PoP Networks
- Datacenter Operators & Colocation Facilities

ELECTRICAL, NBN & UTILITY PROJECTS











ACCREDITATIONS & CERTIFICATIONS

CTS operates to independently certified management systems, reflecting our commitment to quality, workplace safety and environmental responsibility across every project.

ISO 9001
Quality Management

ISO 45001
Occupational Health & Safety

ISO 14001
Environmental Management

Citation Certification

Certified Quality, Safety & Environmental Management

CTS is certified to ISO 9001, ISO 45001 and ISO 14001 by Citation Certification, under JAS-ANZ accreditation.

Systems and Processes

NSW GOVERNMENT Fair Trading

License Number: 342735C

CTS operations are governed by covering WHS, Environment, and Quality to ensure consistency and drive continual improvement. CTS utilises industry-standard software and digital systems to ensure efficient project management, accurate documentation, and transparent communication and keep us ahead of the curve as a company built for the future.

Key platforms include:

- **BuildPass** – Site safety management, SWMS, and subcontractor compliance.
- **Bluebeam Revu** – Estimation, drawing mark-ups, , design reviews, and tender documentation.
- **Microsoft Project** – Programme development, scheduling, and progress tracking.
- **OneDrive** – Cloud-based file storage and document sharing for seamless collaboration.
- **Xero** – Financial management, budgeting, and invoicing.

